

**To:** SG A UNITE A6  
**Subject:** FW: Who's Who

---

**From:** SHAPCOTT William (COUNCIL) [REDACTED]  
**Sent:** Friday, March 17, 2023 10:12 AM  
**To:** LEARDINI Pascal (SG) [REDACTED] KNUDSEN Kristian (EP)  
**Cc:** [REDACTED]  
ROQUES Christian (HR) [REDACTED]  
**Subject:** RE: Who's Who

Dear Pascal

Thank you for your mail and for consulting us. Sorry not to have replied sooner.

We currently limit listing to managers, but we have a wider definition which goes down to head of sector and head of office. We would like to keep to this. Obviously, if you and the EP publish head of unit and above we would not be fully harmonised, but we would all have a policy of not including all staff, which makes some restriction easier for us all to defend.

Best regards

William

---

**From:** LEARDINI Pascal [REDACTED]  
**Sent:** mardi 14 mars 2023 11:05  
**To:** KNUDSEN Kristian [REDACTED] SHAPCOTT William  
**Cc:** [REDACTED] ROQUES  
Christian [REDACTED]  
**Subject:** Who's Who

Dear Kristian, dear William,

We have recently come across the following issue: since many years, the Commission publishes in the 'Who's who' in the EU institutions (managed by the Office of Publications) the name of all colleagues, irrespective of their position in the hierarchy. But for different reasons (data protection, pressure from outside the institutions, security issues, etc.), we are considering revisiting this policy and limit the publication in the Who's who of the names and contact details of staff occupying a management position (head of unit and above). This would mean that the contact details of all non-management staff would no longer be published.

It is my understanding that this is already the practice followed by both the European Parliament and the Council.

Could you please confirm that this is the case? As we want to harmonise the approach across the three main institutions, this confirmation would be useful for us to determine whether to confirm this change of practice.

Many thanks in advance.

Kind regards,  
Pascal

**Pascal LEARDINI**  
Deputy Secretary General  
Chief Operating Officer



**European Commission**  
Secretariat-General

